# RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fulton, KY, May 15, 2018

The <u>Fulton Independent</u> Board of Education met at the <u>Board of Education Office</u> at <u>6:30</u> o'clock <u>P. M.</u> on the <u>15th</u> day of <u>May</u>, <u>2018</u> with the following members present:

(1) Mrs. Debbie Vaughn, Chair (2) Mr. Bill Robertson, Vice-Chair (3) Mrs. Carol Bransford

# SPECIAL CALLED MEETING OF FULTON INDEPENDENT BOARD OF EDUCATION

## **CALL TO ORDER**

1. Mrs. Debbie Vaughn, Board Chair, called the Special Called Meeting of Fulton Independent Board of Education to order at 6:30 p.m.

## ROLL CALL

2. Mrs. Debbie Vaughn, Mr. Bill Robertson, and Mrs. Carol Bransford were present for roll call. Mr. Sam Hancock and Mr. Daniel Zickefoose were absent

#### SUPERINTENDENT ATTENDANCE

3. Superintendent Miller was present for the meeting.

#### APPROVAL OF MINUTES

**4.** With a motion by Mr. Robertson and second by Mrs. Bransford, the minutes of the May 8, 2018, Regular Monthly Meeting, were approved as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

## **OVERNIGHT TRIP REQUEST**

5. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the overnight trip request of Mr. Harold Hutcherson, FHS Track Coach, to allow qualifying track team members to travel to Lexington, KY, to compete in the state competition May 17, 2018. The board also agreed to fund the cost of the bus and driver to transport the team and chaperones.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

## APPROVAL OF CAPSTONE PROJECT

6. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the Capstone Project entitled "From Roots to Results", provided by Dr. Miller as her final requirement in completing her Superintendent's Training.

Dr. Miller began her presentation by thanking those who assisted her throughout the training process, including her Leadership Team, Dr. Fred Carter of KASA, Executive Coach; Dr. Donald Shively of Paducah Independent who served as her Superintendent Mentor; and Mr. Bill Robertson, Fulton Independent School Board Member.

Dr. Miller then went on to explain her approach to her first year as Superintendent, comparing the process of creating a successful education program to nurturing a tree; that by providing the roots with nourishment the end result will be growth and strength. Dr. Miller showed how she provided nourishment through motivation and support to her staff and students by exhibiting 7 Standards: Strategic Leadership, Instructional Leadership,

Cultural Leadership, Human Resource Leadership, Managerial Leadership, Collaborative Leadership and Influential Leadership. The results of her efforts were shown in the areas of Student Safety, Student Success and Community Pride.

In addition, Superintendent Miller provided the results of a Leadership Practices Inventory given as a survey to staff, co-workers and board members in order to evaluate her effectiveness in her new position; her average score was 9.04 on a scale of 1 - 10.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

# EXECUTIVE SESSION – KRS 156.557(6)(c) Superintendent Evaluation

7. With a motion by Mrs. Bransford and second by Mr. Robertson, the Board moved to go into Closed Session at 7:21 p.m., for preliminary discussion related to the evaluation of Superintendent Miller.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

Open Session was resumed at 8:21 p.m., on a motion by Mrs. Bransford and second by Mr. Robertson.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

# SUPERINTENDENT SUMMATIVE EVALUATION

**8.** Chair Vaughn summarized the Board's evaluation of Dr. Miller by saying that the members agreed she has met all seven standards of the Superintendent Evaluation and has exhibited an exemplary performance in her first year as superintendent. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the 2017-2018 Superintendent Evaluation of Dr. DeAnna Miller.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

### **ADJOURNMENT**

9. With a motion by Mrs. Bransford and second by Mr. Robertson, the Board meeting was adjourned at 8:25 p.m.

Members voting yes: Mrs. Bransford, Mr. Robertson, Mrs. Vaughn

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