FULTON INDEPENDENT ESSER/ARP Plan

Summary of Plan's Construction (Meaningful Consultation)

Fulton Independent School Superintendent began the ESSER/ARP planning process by reviewing all documentation provided by the Kentucky Department of Education. An ESSER/ARP Planning Committee was then developed. This committee is composed of the Superintendent, Principal, Director of Special Education, School Curriculum Specialist, DPP/Safe School Director, High School Teacher (Minority and School Rep of Children from Disadvantaged Groups), Middle School Teacher (Minority and Parent), Elementary Teacher, High School Parent, Middle School Parent, Elementary Parent, and School Board Member. In addition, a high school student, a middle school student, and a Mountain Comp Mental Health Counselor who represents a large group of disadvantaged students, have been added to this committee. All committee members reviewed the plan and were asked their opinion on how this money could best help the students of Fulton Independent School. A survey was presented to all parents and members of our community in order to obtain feedback from a large group and the results were consulted by the team in developing the plan. Please see the ARP ESSER PLANNING COMMITTEE table below. The link for the survey is https://www.surveymonkey.com/r/JRBJQSN. The results of the survey can be viewed here: https://www.surveymonkey.com/results/SM-C3YC6F9D9/. The committee reviewed all documentation and wrote the plan in order to address the extent to which and how funds will be used to implement prevention and mitigation strategies consistent with the Centers for Disease Control and Prevention guidance on reopening schools, how FIS will use funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, how FIS will spend the remainder of its funds, and how FIS will ensure that interventions address the academic impact of lost instructional time and respond to the academic, social, emotional and mental health needs of all students. Additionally, Fulton Independent School's ESSER/ARP plan includes relevant citations for each evidence-based practice included in the plan. A second meeting of the ARP ESSER PLANNING COMMITTEE was held on Tuesday, September 28, 2021 at 3:00pm at Fulton High School, 700 Stephen Beale Drive, Fulton, KY, 42041. From this point the ARP ESSER Planning committee will meet twice per year to review expenditures and the effectiveness of those expenditures in meeting the needs of all students. The ARP ESSER Planning Committee meetings are open to the public and public participation is and will continue to be encouraged.

GROUP REPRESENTATION	NAME
Superintendent / Parent	Dr. DeAnna Miller

Principal	Mr. Jeff Rogers
Director of Special Education / KASA Representative	Mrs. Sarah Townsend
School Curriculum Specialist	Ms. Amy Chicoine
DPP/Safe School Director – School Rep of Children from Disadvantaged Groups	Mr. Kent Green
High School Teacher / Minority Representation / School Rep of Children from Disadvantaged Groups	Ms. Lisa Kerney
High School Parent	Mrs. Betty Bartimus - Updated 2022-2023 Mr. Harold Hutcherson
High School Student	Miss Olivia Fulcher
Middle School Teacher / Minority Representation / Parent	Ms. Melissa Martin
Middle School / Elementary School Parent	Mrs. Victoria Zalucki
Middle School Student	Mister Corbin Fulcher
Elementary Teacher	Mr. Matthew Moxley
Fulton Education Association / KEA Representative	Mrs. Allie Evans-Updated 2022-2023 Ms. Sherri Langford
FRYSC Coordinator – Rep of Children from Disadvantaged Groups / Parent	Ms. Tracy Pulley
School Board Member / Minority Representation / Parent	Mrs. Christy Pettigrew-Updated 2022-2023 Ms. Carol Bransford
Community Education Director / Minority	Ms. Miesha Hutcherson - Updated 2022-2023 Mr. Dave Puckett

Mountain Comp Counselor - Rep of Children	Mrs. K
from Disadvantaged Groups	

Mrs. Kristin Stratton

Requirements for ESSER ARP Plan

Explain:

- 1. The extent to which and how funds will be used to implement prevention and mitigation strategies consistent with the Centers for Disease Control and Prevention guidance on reopening schools;
- 2. How the local education agency (LEA) will use funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions;
- 3. How the LEA will spend the remainder of its funds; and
- 4. How the LEA will ensure that interventions address the academic impact of lost instructional time and respond to the academic, social, emotional and mental health needs of all students. Additionally, plans must include relevant citations for each evidence-based practice listed in the plan, a description of how the district conducted meaningful consultation with the required stakeholders and how they took stakeholder feedback into account when crafting the plan.

Objective	Mitigation Strategy	Activities	Funding
Fulton Independent School recognizes that safely reopening schools and sustaining their safe operations to maximize in-person instruction is essential for student learning and student well-being, and especially for being able to address the educational inequities that have been worsened by the COVID-19 pandemic.(KDE)	The mitigation strategies of Fulton Independent School have been divided into seven sections: Instructional Options; Social Distancing; Masks, PPE, and Health Policies; Food Services; Sanitation and Environmental Standards; Transportation; and Screening and School Exclusion. The FIS Mitigation Strategies Plan is a fluid plan that changes as new risks enter our environment and new safety recommendations come from CDC and KDE.	1. Instructional Options: A. Students attend school on a regular five day schedule while following current health and safety guidelines issued by CDC & KDE in the FIS COVID Mitigation Plan #2B . B. The Bulldog Virtual Academy online learning is only offered to students in	Additional certified staff for smaller # of students in each classroom and summer ignite program staff plus fringe benefits – ARP ESSER \$278,496.36 School Board Member participation (Per Diem and Fringes) \$170.78 Masks and illness prevention materials and

Objective	Mitigation Strategy		Activities	Funding
			their home	supplies:
			setting when a	\$2,000
			committee	\$1,187.87
			consisting of	Edgenuity
			the Principal,	APEX online
			DPP,	learning
			Superintendent	platform:
			and Parent	
			agree that this	Bulldog
			is the best	Academy
			option for the	Administrator
			student's	stipend:
			instructional	
			success and	
			the least	
			restrictive	
			environment.	
		2.	Social Distancing: A. Staff & Students encouraged to social distance in hallways and other common areas. B. Masks are optional for students & staff C. Assigned	

Objective	Mitigation Strategy	Activities	Funding
		seating will be implemented when possible to assist with contact tracing. D. In order to prevent students from sharing classroom materials such as pencils, ink pens, crayons, rulers, etc., student supplies will be purchased for students in August during the 2020-2021, 2021-2022, 2022-2023 school years.	2A. Classified employee to monitor breakfast / lunch assigned seating and contact tracing-ARP ESSER \$ See staffing cost page 3
		 3. Food Services: A. Disposable food service materials will be used when possible. B. Food Service items will be handled with gloves. C. Eating services will be cleaned and sanitized between serving times. 4. Sanitation and Environmental Standards A. Hand washing and respiratory hygiene 	D. ARP ESSER \$11,238.97, Donations from community \$5,000, \$20,000 ESSER II

Objective	Mitigation Strategy	Activities	Funding
		practices signs posted through school facilities.	3A. Food Services
		B. Hand-cleaning supplies readily available.	
		C. Scheduled cleaning and disinfection of bathroom and water	
		fountains during the school day.	Additional
		D. All water fountains will be replaced with water bottle filler fountains and	Custodian Cost (See classified staff cost on page 3)
		disposable cups provided.	Cleaning and disinfecting
		E. Students will be provided with FIS water bottles to use at school.	materials
		F. Frequent Daily cleaning/ disinfection of all facilities with specia attention given to high touch areas.	B. 14 Hand Sanitizer Stations (1,679.30)
		G. Hand sanitizer stations located	
		throughout each school.	D. 13 Water Bottle
		H. When possible teachers will be	Filling Stations plus labor/installation (33,430.00) ESSER.

Objective	Mitigation Strategy	Activities	Funding
Objective	Mitigation Strategy	encouraged to utilize outdoor classroom spaces. I. Classroom desks cleaned and sanitized daily. 4. Transportation: A. Parents ensure students do not exhibit COVID-19 symptoms and fever before arrival at school. B. Buses will load/offload from back to front. C. Passengers from same household seated together. D. Students will have assigned seating. E. No pick-up/drop-off changes without appropriated documentation. 5. Screening and School Exclusion: A. Parents ensure students do not exhibit COVID-19 symptoms and fever before arrival at school. B. Any student arriving at school with a fever of 100.4 or higher will need to return	Funding E. FIS School Funds (\$2,000.00) 4. ARP ESSER \$ Two bus monitors Diesel for third bus route (See classified staff cost of page 3)

Objective	Mitigation Strategy	Activities	Funding
		C. Students must remain	
		fever-free for 24 hours with	
		no fever-reducing	
		medications.	
		D. If Covid-19 related and	
		not fully vaccinated,	
		quarantine may be	
		discontinued when the local	
		public health department	
		determines the individual is	
		safe to be around others, or:	
		1) After day 7 if the	
		individual is symptom free	
		and receives a negative	
		Covid-19 test 5 days or later	
		after the last date of	
		exposure to the case, or 2)	
		After day 10 without testing	
		if the individual is symptom	
		free allowing re-entry to in-	
		person classes	
		E. Visitors to the school	
		must attest they do not	
		possess symptoms of or	
		have been exposed to	
		COVID-19 and adhere to	
		all district visitor protocols.	

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
standards be utilized.	development above the 24 required hours are needed for certified faculty. 2. 2. Acceleration Plan for all students who are experiencing learning loss as evidenced by spring 2021 local assessment data.	a transcript showing the approved course with a grade of an A or B. 2A1. Teachers will develop an Acceleration Plan (which is the GSSP for all students who are the GT program) will model an Individual Learning Plan, for all students who are at-risk or experiencing learning loss as evidenced by Spring 2021 local assessment data. 2A2. A meeting will be scheduled between the DOSE, the FRYSC, and the School Social Worker to review APs and add needed accommodations. 2A3. New teachers will be assigned a Teacher Mentor (TM) to assist them with the writing, implementation, and monitoring of the APs.	2. Level 1 Strong Evidence: "The ILP research studies by NCWD/Youth and our partners indicate that ILPs show promise as an effective strategy for delivering quality career development opportunities that improve several student outcomes." http://www.ncwd-youth.info/solutions/individual ized-learning-plans/ Curriculum Associates (2017). i-Ready efficacy: Research on i-Ready program impact. Retrieved from https://www.curriculumassociates.com/-/media/mainsite/files/iready/brochures/i-Ready-essa-res earch-brochure.pdf?la=en&hash=4DAC173312B1 710081DE3D14E028A487 Fulton Independent School (Carr Elementary) will be using school improvement funds to purchase and implement the i-Ready Math and Reading Diagnostic and Instruction program with our students in grades K-5. The study cited above was reviewed by our leadership team who made the recommendation to select this intervention for math and reading. Members of the leadership team and turnaround team also sought out other schools using this program in order to get feedback about the program. This study used an experimental study design and a large effect size for the population. The effect sizes from this research study met or exceed the standard for "large" effect sizes using Cohen's d method	2. GSSP Acceleration Plans will be monitored by teachers quarterly and evidenced by student gains within local assessment data (iReady, Edgenuity, AR, etc). Students gaining more than .25% of a school year's worth of growth during a quarter will be considered successful and meeting the goal of this strategy.	and recovery, and/or academic enrichment. 594.00/hour x 3/hour per course = \$1,782, 8 graduate courses = \$14,256 Professional Consultant for PD and DEIB \$21,072.50 2. iReady, \$31,634.88 Mastery Prep (paid through Gear Up Grant) Professional Development Stipend (Writing APs / ILPs) for presenter \$500 x 3= \$1,500 Teacher Mentors Stipends \$11,000 x 3 years = \$33,000 & Stipend Fringes included in staff cost of page 3)

for quantifying differences between groups with an overall effect size of .36 in ELA and an overall effect size of .43 in mathematics. The research group mirrored student characteristics similar to those in our school such as minorities and disability students. Results are considered statistically significant by What Works Clearinghouse if the p-value is less than five percent (p<.05). All calculated p-values for this analysis were significant at the p<.05 level for all grades and subjects, and were significant for nearly all grades and subjects at the p<.0001 level. This intervention will be implemented as an intensive intervention strategy designed to help students catch-up to their peers in math and reading. Students will complete the i-Ready	ing
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reading. Students will complete the 1-Ready	
Diagnostic at the beginning (August), the middle (December) and the end (May) of the	
academic year. We will use benchmark	
assessments to determine RTI tiers. The	
intervention piece will determine deficits and	
strength areas for students. Once that piece is	
completed RTI groups will be formed and	
students will complete online modules to help	
close the gap. The program will take that	
information and assign standards to teachers for	
review based on students' needs. Students must	
spend a minimum of 45 minutes per week on	
the modules. Students that score above grade	
level will be assigned extension activities	
through i-Ready. The second assessment will	
allow teachers to set goals for students and	

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
			increase rigor. In order to do this, Chrome Book carts will be provided to each classroom in grades k-5 for the implementation of this program. Based on our review of the evidence containing notification that this program is Level 3 evidence, we feel that it will be beneficial for our students. i-Ready Instruction research showed evidence of promoting greater student learning gains. The significance of the findings provides support for i-Ready as a program that meets the criteria for ESSA Level 3: Promising Evidence.		
	3. Acceleration & Learning Loss Platforms for student usage	3A. Students needing enrichment and advanced studies and courses will be able to enroll in a variety of Edgenuity and/or APEX courses. APEX will be phased out during the fall of 2021. 3B. Students who need remediation or credit recovery will use Edgenuity and/or APEX to take needed courses during	3.To view all Apex Learning ESSA-aligned efficacy studies, visit: https://www.apexlearning.com/resources/efficac y-studies. Edgenuity (used during the 2021-2022 school year) announced that its Pathblazer solution was found to meet the highest level – Tier 1 "strong" evidence – of efficacy in improving student achievement in reading for grades three to five, as outlined by the Every Student Succeeds Act (ESSA). PRACTICE: Professional Learning Communities using the Dufour PLC at Work model Vescio, V., Ross,	3. Progress monitoring will be completed by teacher teams monthly and quarterly during PLC meetings. This will be held in the data rooms. A goal of 80% of students on grade progress will be made at the end of the 2022, the 2023, and the 2024 school year.	3. Edgenuity General Fund APEX \$8,000 x 3 years = \$24,000 PLC meeting materials and refreshments \$6,000 General Fund

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
		school hours, before/after	D., & Adams, A. (2008). A review of research		4. Certified
		school tutoring, or in the	on the impact of professional learning		Staff pay: 14
		Summer Ignite programs.	communities on teaching practice and student		Teachers x 20
			learning. Teaching and Teacher		days (\$200/day)
			Education,24(1), 80-91.		Pay = \$56,000 x
			doi:https://doi.org/10.1016/j.tate.2007.01.004		3 years (2022,
			The study cited above was reviewed by our		2023, 2024) =
			leadership team and turnaround team who made		\$168,000
			the recommendation to select Dufour's		7 Classified
			Professional Learning Communities at Work as		Employees
			our model for job-embedded teacher learning to		(\$100/day x 20
			ensure high level learning for all students. This		days = \$2,000)
			review of research focuses on ten American		= \$14,000 x 3
			studies and one English study on the impact of		years (2022,
			PLCs on teaching practices and student		2023, 2024) =
			learning. The studies for the review came from		\$42,000
			the ERIC and EBSCO databases and were		Fringe Benefits:
			published between 1990 and 2005. The studies		FICA
			addressed the questions of impact on teaching		Contributions
			practice and on student learning. All eleven		for Classified
			studies cited empirical data suggesting a change		Staff for 3 years
			in professional culture. Eight of the studies		of Summer
			indicated evidence of increases in student		Ignite (\$42,000
			achievement. In one study of three struggling		x 0.062 =
			elementary schools, state-wide standardized test		\$2,604
			scores rose from 50% to 75% Proficient. In		Medicare
			another study of a rural elementary school, of a		Contribution for
			four year period, students' performance rose		Classified
			from 50% performing at grade level to more		Employees
			than 80% performing at grade level. A third		working
			study reports that at "both levels assessed		Summer Ignite
			(second and third grade), struggling African		Programs

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
			American students in the target school increased		(\$42,000 x
			their achievement significantly more than		0.0145 = \$609
			comparable schools in the same district."		Medicare
			(Hollens et al. 2004) This study reports a gain		Contribution fo
			of 28% overall gain in second grade students at		Certified
			the target school with a 12% overall gain		Employers
			districtwide. The vetted studies reviewed clearly		working
			show a positive impact on teacher practice and		Summer Ignite
			student achievement. The Dufour PLC at Work		Programs
			model will be utilized districtwide to provide		(\$168,000 x
			job-embedded professional development to		0.0145= \$2,436
			Fulton Independent Schools' teachers in the		KTRS
			areas of standards, instruction, assessment and		contribution for
			data analysis. Teachers will be involved in PLC		Certified
			work in deconstructing the new Kentucky		Employees
			Academic standards to create curriculum maps,		working
			pacing guides and unit plans. PLC work will		Summer Ignite
			also include assessment and data analysis		Programs
			protocols, guided reading and math strategies		(\$168,000 x
			and book studies. Teachers will utilize data		.16105 =
			rooms to analyze data to improve teaching		\$27,056.40
			practice and increase student learning. Based on		CERS for
			our review of the evidence of this study, we feel		Classified
			that the Dufour PLC at Work model will be		Employees
			beneficial by having a positive and measurable		Summer Ignite
			impact on teacher practice and student		(\$42,000 x
			achievement. The findings in this study review		0.2695 =
			provide support that meets the criteria for		\$11,310)
			ESSA. Level III Evidence		Unemployment
			https://www.edgenuity.com/edgenuitys-		costs for
			pathblaz er-meets-essa-tier-1-evidence/		Classified
					Employees

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
	4. Summer acceleration will be provided to students in grades Kindergarten through 12 each summer for 3 years (2022, 2023, 2024). Learning loss will be addressed through acceleration, engagement, and social emotional learning strategies.	4. Summer Ignite is the name of the summer acceleration program at FIS. This program will run for a minimum of 4 weeks and a maximum of 6 weeks during the summer months. All grades will be taught by certified staff and include acceleration, engagement, and SEL age appropriate strategies that address learning loss.		4. Acceleration Plans will be monitored by teachers quarterly and evidenced by student gains within local assessment data (iReady, Edgenuity, AR, etc). Students gaining more than .25% of a school year's worth of growth during a quarter will beconsidered successful and meeting the goal of this strategy. Pre and Post Summer Ignite testing will be done using local assessments (iReady, Engenuity, Mastery Prep).	working Summer Ignite Programs (\$42,000 x 0.01 = \$420) Unemployment costs for Certified Employees working Summer Ignite Programs (\$168,000 x 0.01 = \$1,680) Diesel Fuel for Student Transportation to and from Summer Ignite (2022 - \$4,000, 2023 - \$4,200, 2024 - \$4,300) =\$42,523.29 Field Trip admission ticket costs \$12,979.50 Snacks & Refreshments \$6,000 Food Service Clear Touch TVs in nine classrooms

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
Objective	5. Emotional well-being is a very important issue that we must address. The COVID-19 pandemic caused, fear, stress, depression, and anxiety among our students. They grieved friends and family members. The need for a school social worker is evident as students return to in-person school.	5. A school social worker will be employed for 220 days to provide counseling services for students experiencing trauma.	5. In an era of fiscal constraint and increased accountability, consistent perceptions of the expectations, means of funding, and reporting of outcomes between administrators and school social workers is vital. School social workers and school administrators in four school districts in Minnesota were surveyed regarding outcomes expected as a result of school social work services as well as the sources of funding for these services. Both administrators and school social workers reported that increasing school attendance and decreasing discipline problems were the most important outcomes. Data on rate of discipline problems and attendance were most commonly used by school social workers to demonstrate the effectiveness of their services. School Social	5. Behavior referrals made to office, Terrace Metrics pre and posttest yearly # of students seen by Mountain Comp Mental Health Counselors and School Social Worker each month	for instruction \$28,580 Copier Rentals \$15,052.01 5. Social Worker Salary \$36,180 x 3= \$108,540 Social Worker Fringes Medicare Contribution (\$108,540 x 0.0145=\$1,573) KTRS contribution (\$108,540 x .16105 =\$17,480 Unemployment (\$108,540 x 0.01 = \$1,085) Social Worker Student Supplies
					Student Supplies (\$2,000 x 3= \$6,000) Total \$14,678 Mountain Comp Mental Health Counselor Salary

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
					\$30,000 x 2 = \$60,000
	6. 6. HMH Into Social Studies, online virtual learning platform for use in the in-person classroom that will align social studies curriculum in grades 3-12 with electronic textbooks. virtual field trips, and inquiry based learning.	6. The inquiry-based approach of HMH Social Studies asks every student to dig into history and ask detailed questions. Students learn to think critically, draw conclusions, and support those conclusions with evidence—the same skills they'll use in college and throughout their careers.	6. Program: Houghton Mifflin Harcourt Into Social Studies Houghton Mifflin Harcourt Into Social Studies: An Efficacy Study (Vol. 564, Rep.). (2018). Educational Research Institute of America. The study cited above was reviewed by the leadership and turnaround teams and recommended Into Social Studies to use as our primary social studies curriculum in grades 3-5 in order to address social studies content effectively. The design of the study called for the implementation of the HMH Into Social Studies program for grades 2 and 5 students during the 2017-2018 academic year. A total of 35 teachers from 11 schools in 6 different states were included in the study. Nine of the schools had at least 1 2 nd grade and 1 5 th grade teacher participating. Student demographics included were and average of 36% non-Caucasian (compared to an average 48% nationwide) and 51% free and reduced lunch (compared to an average 48% nationwide). (HMH 2018). The second grade study included 380 students. Two equal groups of 190 students were determined lower and higher performing groups. The effect size of the study (Cohen's d) indicated a statistically significant effect of .97 and is classified as large. In comparing lower and higher performing groups, the lower	6. Pre/Post assessments per lesson and/or unit plus benchmark assessments	6. HMH Into Social Studies for Middle School grades 3-12 \$9,000

Objective	Strategy	Activities	Relevant Citations	Progress Monitoring	Funding
			performing group had an effect size of 1.465		
			and the higher performing group had an effect		
			size of .796. The average scores of the tested		
			students increased at a statistically significant		
			level of on Hattie's work on influences on		
			achievement, the Into Social Studies curriculum		
			focuses on a fully interactive, student-centered		
			teaching model (Hattie influence effect size		
			0.54). This model allows students to use		
			analytical thinking while incorporating 21 st		
			century technology skills. Hands-on projects		
			with each lesson will foster creativity, extend		
			learning and encourage classroom discussion		
			(Hattie influence effect size 0.82 classroom		
			instruction). HMH Into Social Studies will		
			replace our current social studies curriculum in		
			grades 3-12. Our current curriculum is seriously		
			outdated. Our K-2 teachers will continue		
			teaching social studies through their integrated		
			literacy curriculum, Reading Street. Social		
			Studies teachers will also receive high quality		
			professional development in order to effectively		
			use the curriculum. This will allow our teachers		
			to better align our curriculum with the		
			Kentucky Academic Standards to increase		
			student achievement. Based on our review of		
			the evidence in these studies, we feel that HMH		
			Into Social Studies meets the equivalent of		
			ESSA Level III: Promising Evidence and will		
			increase student achievement.		

How will Fulton Independent School spend the remainder of its funds?

Activities/Expenditure	Funding
Describe the "other" expenditures outside of direct student services that the district will use ESSER/ARP funds for. Replacement of original roof (that was built in 1972 and	Funding List the funding amounts for each activity/expenditure. \$1,233,538 ARP ESSER Funds \$200,000 TVA Grant Architect/Engineer \$78,768.81 Building repairs
must be replaced in order to support the new HVAC air purifying system) in conjunction with new HVAC system for prevention of viral infection and providing clean air	Building repairs \$114,394.50 Construction Services \$400,000 Other repairs and maintenance – concrete repaired on handicap accessible entrance at FHS (\$7,875) Telephones \$10,390
Indirect Cost \$364,413.24	Lawn Care for in-person school \$42,500 Reimbursement of Prev
Total	Year \$223,779.57 Other Equipment for Roof \$1,360,215.53

How will Fulton Independent School spend the remainder of its funds?

Activities/Expenditure	Funding
	\$508,251.70 473GL
	\$2,589,944.30 473G
	3,098,196.00 Total